App. F. IX-4

1932-33
(C.R.B.)

File No. 13-32

Previous References
F.A 14-21-1-4, 6-7.

Serial Nos. 2

Later References

General and Revenue Secretariat.

Serial Nos. one

D 59

Part B for January 1933.

SUBJECT.

~~Inspection~~ Notes of Inspection of the Office of the Deputy Commissioner, Kolar District

~~-~~ No. 4325/C.R.B. dated 12/13.1.1933.

To, The Deputy Commissioner, Kolar Dist

Forwards the Observations Given on the ——

N.C.Narayanaiah
18/1/33

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

(1) The following programme of CRB inspection for the month of February 1932 is submitted for approval :-

Wednesday, 10th — Office of District Engr

Monday, 22nd. — do

Notes

Ch Secy.

(2) NW. 18/2/32

(3) As it is too late to inspect the Office of the Dist Engr this will be taken up next month

Ch. Secy

NW 18/2

FILED

FILE

SPM

(4) Submd with a draft for approval.

15/2/32 (5) Issue both this and the other draft put up

Ch

To The Dy commr Kolar

No 4168 dated 16.2.32

Intimates that the Secy CRB will visit his Office on 22.2.1932

To The same Officer

D.O. No 4169 & 16.2.32

Informs him that the clerk of the C R B will go in advance on the 20th to take notes.

N. B.—Should routine notes be written on small slips the notes must be copied, or slips pasted on this form.

Issued 19.2.32

17/2/32

D. 31

3 9 34

G. R. S. III—3]

G. R. S.

ROUTINE NOTES

[To be used only for notes, requisitions, etc., not intended for permanent record]

(6) Typed copy of the Inspection Notes of the office of the Deputy Commissioner, Kolar District, is put up as directed.

XR 11/4/32

OFFICE OF THE SECOND MEMBER OF COUNCIL
13 APR. 1932
No. 8706

(7) Submitted a copy of the notes with the remarks to be seen, Kolar, after remarks

Secretary
Chief Secy

12/4

(8) MM 13/4/32

13/4

(9) Secy MM 14/4

14/4

(10) Subd. with a draft D.O. letter

18.4.32

(11) Issued

19/4

D. O. letter No. 5271/ers13 of 22.4.1932 to Mr. A. V. Ramanathaiah, B.A., forwarding a copy of the Inspection Notes of the office of the Deputy Commr., Kolar for remarks

N. B.—Should routine notes be written on small slips pasted on this form the notes must be signed, or slips pasted on

Sws B

7.4.32/4/32

Inspection notes of the Dist. Kolar

G. R. S. III—31.

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

(1) o letter dt 23. 4. 1932 from Mr. A. V. Rammanayan, Deputy commissioner, Kolar. Dist. on leave stating that he will submit his remarks on the Inspection Notes of the Dist. Office, Kolar on his return to duty etc.

Subd. for orders as to whether final communication may be awaited from Mr Rammanayan after he returns to duty.

Sd/- 3. 5. 32.. (13) yes 11/5

Sd/- 11/5/32

(14) Draft reminder is put up.

Sd/- 18/7/32 (15) Sd/- 19/7

Sd/- 15/7

Issued reminder No 678/ERB @ 21. 7. 1932

19 JUL 1932

Sd/- 22/7/32

V. B.—Should routine notes be written on small slips the notes must be pasted, or slips pasted, on this form.

Inspection of the office of the Deputy Commr

App. F. III—2

General and Revenue Secretariat | File No. 44 of 1932

Serial No.

From the Deputy Commr. Kolar
No. L.Dis.cu.m.i.c/32-33 dated 22nd July 1932
Furnishes his remarks on the Notes of Inspection of the Unit Office

(16) The typing section will be requested to type the observations in the Notes of Inspection and the explanatory remarks of the Unit Officer in juxtaposition as shown in the form put up

Noted 3/8/32. (17) yes
3/8

(20) Typing Section with Compts. Noted 5/8/32

(21) Subd. with the observations in the Notes of Inspection of the Dist. office, Kolar and the explanatory remarks of the Unit officer.

21.10.32 (22) Observations on remarks on examination of the unit files
1/24/10 Gen. Secy

(23) The mistakes may be pointed out to the DC

I Member

(24) Yes

(my instructions to be observed)

TYPING SECTION 6. AUG. 1932 GEN'L. & REV. SECTT.

GENERAL SECRETARY 12 NOV 1932 No D.1913/32-33 Separated

OFFICE OF THE CHIEF Secretary 16 NOV 1932 No. 4108

NOTE—Contin. Sheet.

WD 02553—G PB—50,000—8-7-30

Inspection notes of the office
of the Deputy Commissioner Kohat Dist

File No. 449 of 193

General and Revenue Secretariat

(25) References paras 23 and 24 Supra
Submitted with a draft
Nil.
2.11.32 (26) Opn for approval
2/12 Gen. Dep.

GENERAL SECRETARIAT
5 JAN. 1933
No.

(27) T. Member
Ltr
7.1
9/1

OFFICE OF THE
FINANCE MEMBER OF COUNCIL
5 JAN. 1933
No. 5426

(28) Ltr
10/1
Ltr
10/1

TYPIN
GENL.

(29) Secy
10/1

Ltr No. 4325/CMB 13-32-27
1933 to the Deputy Commr.
Dist. printing and Transitales.
B.C. Lee.
Nil. 13.1.1933
13/1

Appendix F G—1]

SUBJECT .....

.....

.....

Section

File No.

Serial No.

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *193* .

Date of issue 6/2/32

Signed by .....

List of enclosures .....

Copied by .....

All files connected with the appointments made in conformity with the rules of recruitment

Examined by .....

All files connected with the appts made not in conformity with the rules.

Files relating to "C" State emoluments

No. 4168/CRS

To The Deputy Commissioner Dist

Sir,

I am directed to state that in accordance with the ~~instructions~~ directions contained in G.O. No. 4033-4 Cy. M. 93-25-1 dated 10.12.1925, the Secy/CRBdo has been directed to visit your office on 22.2.32, and submit a report to Govt as to how far the rules of recruitment have been given effect to in filling up the vacancies. I am therefore to request that arrangements may kindly be made to have ~~full information as required in the enclosed~~ the marginally noted files ~~be forwarded may be collected and~~ kept ready for his reference, being

Files relating to the appts made of Candidates that were granted exemption for under the rules

WD 71—GBPM—40,000—20-7-31.

the vacancy Registers,
the Annual Schedules of Establishment
from 1st July 1927, the office order
Book, the Inspection Minute Book
the Acquittance Roll and an up to
date list of officials in superior
service, giving particulars in each
case as to the date of entry into
service; age, caste and qualifications &c
~~He will visit the Office on~~
~~the 22nd February 1932~~ I
am to request that you will
kindly arrange to give him
all facilities during inspection
so that he may complete his
work within the short time at
his disposal

Thavelu
10/2
Chief Secy to Govt

Dtmg
15/2/32

THE CENTRAL RECRUITMENT BOARD

C. E. NORONHA, M. A.,
Secretary, Central Recruitment Board.

PUBLIC OFFICES,

Bangalore, Dated 16th Feb '1932

No. 4169/C.R.B.

Dear Sir,

With reference to the Chief Secretary's letter No. 4168/C.R.B. dated 16th February 1932 intimating that I would visit your office on the 22nd instant, I write to inform you that my clerk will go there in advance on the 20th to take notes and to request that necessary facilities may be given to him for the purpose.

Yours sincerely,

~~Sd~~ Dft.,)

A.V.Ramanathan, Esq., B.A.,
Deputy Commissioner,
Kolar District.

D 3190

OFFICE OF THE DEPUTY COMMISSIONER,
KOLAR DISTRICT.

D.O. 17/C.1641
1931-32

Dated, Kolar, the 17th February 1932.

Dear Sir,

I have received the Chief Secretary's letter 4168 and your D.O. letter 4196. My Personal Assistant will make available all the files and papers to you and give other reasonable facilities for your work on the 22nd February 1932.

He will also allow your clerk to have access to the papers in advance on the 20th February, provided you send a letter of identity with your clerk to -
Mr.A.C.Nirvanigowda.

Yours sincerely,

TO,

C.E.Noronha, Esq.,M.A.,
Secretary, Central Recruitment Board,
Bangalore.

A.K.17/2/32. Copy of letter to be taken by the clerk is sent up

THE CENTRAL RECRUITMENT BOARD

C. E. NORONHA, M. A.,
Secretary, Central Recruitment Board.

PUBLIC OFFICES,

No. 4231/C213

Bangalore, Dated 19-2-1932.

Dear Sir,

With reference to the Deputy Commissioner's D.O.No. Ml.C 1441/31-32 dated 17th February 1932, I shall be obliged if you will kindly give the bearer, Mr. M.Krishnaswami, a clerk of my office, the necessary facilities to take notes for my inspection of the Central Recruitment Board registers on the 22nd.

Thanking you,

Yours sincerely,

(Dft)

A.C.Naravani Gowda, Esq., B.A.,
Personal Assistant to the Deputy Commissioner, Kolar District.

Appendix F G—1]

SUBJECT .....

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Section C 213

File No.

Serial No.

Diary No. of letter replied to 3954 D. O. No. 5271/C213

To

Dear Sir,

General and Revenue Secretariat

( )

the *193* .

I am desired to forward herewith a copy of the Inspection Note of the Dist office, Kolar, by the Secretary C 213 in Febry. last and to request you to be so good as to favour, your remarks on the irregularities pointed out therein. The favour of a very early reply will be much obliged.

Date of issue 22. 4. 1932

Signed by Mr. N. M. Rao

List of enclosures .....

Yours sincerely

C 19/4

Copied by .....

Examined by .....

To

A. V. Ramanathan, Esq. B.A.,

Deputy Commr. on leave

Kolar Dist

WD 71—GBPM—40,000—20-7-31.

18.4.32

Notes of inspection of the office of the Deputy Commissioner, Kolar District.

Date of inspection.- 22nd February 1932

Period of inspection.- The years 1929-30, 1930-31 and the first half of 1931-32 i.e., up to the end of December 1931. During the whole of this period Mr. A.V.Ramanathan, was in charge of the office.

The establishment of the District office was as follows:-

As on 1st July 1929.

District Sheristedar	1.	Rs	100-10-150
Head Clerk	1	"	87-4 -100
Heads of Sections or Head Munshis	3	"	57-4 - 77 each
Clerk ..	1	"	55 each
Clerks ..	2	"	50 "
Clerks ...	2	"	45 "
Clerks ...	2	"	40 "
Clerks ...	3	"	35 "
Clerks ...	5	"	30 "
Clerks ...	6	"	25 "
	26		

District Treasury (Accounts Branch)

Head Accountant	1	Rs	60/-
Deputy Do	1	"	45/-
Accountant	1	"	45/-
Do	1	"	40/-
Do	1	"	35/-
Do	1	"	30/-
Do	1	"	25/-
	7		

District Treasury (Cash Branch).

Treasurer	1	Rs	77/-
Head Shroff	1	"	35/-
Deputy Shroff	1	"	30/-
Nagadi Gumasta	1	"	25/-
	4		

As on 1st July 1931.

District Sheristedar	1	Rs	150-25/2-200
Head Clerk ...	1	"	90- 5- 120
Heads of Sections or Head Munshis	3	"	60- 4- 80 each
Clerks ...	2	"	50- 2- 60 each
Clerks ...	5	"	40- 2- 50 each
Clerks ...	12	"	25-1-30-1-40 each
	24		

District Treasury (Accounts Branch)

Head Accountant	1	Rs	60-4-80
Senior Deputy Accountant.	1	"	50-2-60
Junior Do	1	"	40-2-50
Assistant Accountants.	4	"	25-1-30-1-40 each
	7		

District Treasury (Cash Branch)

District Treasurer	1	Rs	80-4-100
Head Shroff	1	"	30-1-40
Deputy Shroff	1	"	25-1-35
Gumasta	1	"	25/-
	4.		

Maintenance of registers and registration of vacancies therein.

The office of the Deputy Commissioner, Kolar, is a unit office and the following three separate vacancy registers should have been maintained by that office as required by Rule 18 of the Manual of Recruitment Rules:-

(1) One for the Revenue, Judicial, Excise, Income-tax and Registration departments including the establishments of the Sub Division and Taluk offices.

(2) One for the Municipalities and District Boards included in the unit of the Deputy Commissioner and

(3) one for the Duffedars and the Sergeants of the Police Department.

In each of the above three registers, vacancies in the ministerial and executive establishments and under each of these Sub Divisions again permanent and temporary vacancies should have been registered separately for correct classification. But the Deputy Commissioner's office has maintained only one register for registering all vacancies. The vacancies in the ministerial and executive establishments have been registered separately but permanent and temporary vacancies have been clubbed together untill 9th April 1931, from which date

onwards the temporary vacancies have been registered separately.

IV. Entries in the Vacancy Registers.

Though the register has been opened in the prescribed form particulars required under several columns have not been entered chiefly during the year 1929-30. As regards seven vacancies which occurred in the subordinate offices, only the date of their report has been entered and not that of their actual occurrence. In a few cases these dates have been altered. The reason for this should be explained.

V. Classification of vacancies.

In the following cases vacancies have not been correctly classified:-

(1) Temporary vacancy of Income-tax II Clerk, Kolar Gold Fields on Rs 25/-

occurred on 1st July 1929
Reported to unit office on 28th July 1929

This vacancy was brought on the Register and filled up by the promotion of one Thandavachar and the consequential vacancy on Rs 20/- was thrown open for direct recruitment. But this/latter vacancy, instead of being registered and classified then alone has been separately entered and classified as special after several other vacancies as serial No. 11 and as having been reported on 17th August 1929.

(2) Vacancy of Male Manegar on Rs 17-1-20.

This temporary vacancy lasting for six months from (date nil) November 1929 has been mixed up with the permanent vacancies, registered under ministerial establishments and classified as special. As this vacancy was a temporary/one and related to an executive appointment

it should have been registered separately in the proper place.

(3) Temporary vacancy of a Junior Gumasta on Rs 25/-

Occurred on • 7th April 1930
Reported to Unit office on 15th April 1930

This should have been treated as a General vacancy as the following three previous vacancies were treated as Special

(i) Additional Nagadi Gumasta on Rs 25/- Bowringpet. Reported to Unit office on 17th March 1930.
(ii) Nagadi Gumasta on Rs 25/- in the District Treasury Reported to Unit office on 1st April 1930
(iii) Clerk on Rs 20/- Second Court, Kolar, occurred and reported to unit office on 3rd April 1930.

The last vacancy above referred to which was the fourth in the series of classification has been treated as special instead of General.

The following 4 vacancies have been continuously treated as special:-

(i) Head Gumasta on Rs 40/- Chintamani- Reported to Unit office on 31st March 1930

(ii) Consequential vacancy on Rs 25/- in connection with the promotion vacancy of additional hand for Motor Bus work on Rs 40-2-50 - occurred on 6th April 1930.

(iii) Gumasta, Taluk office, Mulbagal, Pay Rs 25/- - Reported to unit office on 24th April 1930.

(iv) Clerk, Sanitary Board office, Kolar Gold Fields, Rs. 30/- Reported to unit office on 24th April 1930.

Instead of treating the above fourth vacancy as General the next fifth vacancy of Octroi Mutsaddi, Sidlaghatta town on Rs 15/- reported to unit office on 1st May 1930 has been treated as General and one B.S.Bhimasena Rao, Brahmin has been appointed in it.

(v) Vacancy of Head Clerk on Rs 55/- in the Sub Division office at Kolar - reported to unit office on 7th May 1930

This vacancy has been treated as General though preceded by only one special vacancy viz., that of a clerk on Rs 50/- in the District office, Kolar, occurred on 6th May 1930. It should have been classified as "Special".

(vi) The vacancy of an additional hand on Rs 40-2-50 for Motor Bus work which occurred on 6th April 1930, has been --

treated as a promotion vacancy and filled up accordingly; but the immediate next vacancy of Panchayet clerk on --- Rs 30/- reported to unit office on 24th April 1930 has also been treated as a promotion vacancy instead of as a ---- direct recruitment one.

(vii) Temporary vacancy of Taluk Sheristedar on Rs 60-4-80, occurred on 8th December 1930 - Reported on to Unit office on 18th May 1931.

This was a leave vacancy exceeding three months in duration, but there has been great delay in reporting it to the Unit office. It relates to a first class appointment and has been registered and classified as a direct recruitment special vacancy In filling it up a place carrying a minimum pay of not less than Rs 50/- should have been thrown open for direct recruitment but instead, a vacancy on Rs 40-2-50 i.e., in class II of appointments in the Sub Division office at Kolar has been filled up by direct recruitment and that too without --- advertisement, on the ground that leave was taken piecemeal and the vacancy would soon cease. Particulars of the hand appointed in this vacancy have not also been entered in the Vacancy Register.

(viii) Permanent vacancy of Nalemanegar on Rs 17-1-20 in the Watada Hosahalli tank, Goribidnur - date of occurrence - not given - Reported to Unit office on 23rd October 1930. This has been registered under ministerial appointments, classified as special and filled up by the appointment of one N.Nanjappa after advertisement as --- vacancy No. 751/30-31. This was an executive appointment and should not have been dealt with as a ministerial one.

(ix) Vacancy of Deputy Accountant, District Treasury on Rs 50-2-60 - occurred on 24th January 1931.

The vacancy was one caused by the transfer of

Mr. M.N.Srinivasa Rao to Chitaldrug as Head Accountant. This had been registered and classified as a promotion vacancy and filled up by the promotion of the following officials:-

(1) Mr. V.Krishnaiah Setty, B.A. Head Clerk on Rs 40-2-50 promoted to Rs 50-2-60

(2) Mr. K.Krishna Rao, B.Sc., Clerk on Rs 40/- promoted to Rs 40-2-50

(3) The consequential vacancy on Rs 40/- thrown open for direct recruitment has been utilised for the absorption of Mr. R.N.Krishnamurthi Naidu, B.A.

The classification of the vacancy on Rs 50-2-60 as a promotion one was incorrect as the only previous vacancy that of a clerk on Rs 25/- in the District office, Kolar, which occurred on 1st January 1931 has been ~~promoted~~ treated as a promotion vacancy. A few vacancies of Revenue Inspectors have been registered under executive appointment and cancelled subsequently on the ground that the Revenue Commissioner was the civil officer for these appointments. (X)

VI. The following defects were noticed during the course of the examination of the Acquittance Rolls and office Order books from 1st July 1929 onwards:-

(1) From the Memo No. A.P.M. 23/29-30 dated 18th August 1930 it was found that three temporary posts of Ookad clerks sanctioned for work in the Kolar District have been filled up without advertisement by the appointment of the following candidates:-

(i) M.Munivenkatappa,(Balija)

(ii) S.N.Ramakrishna Sastry (Brahmin)

(iii) Munivenkatappa (Vokkaliga)

The three posts should have been filled up after advertisement in the Gazette.

(2) In August 1929 one Byanna Gowda, acting clerk on Rs 20/- in the Malur Sub Division office was granted leave for five months to enable him to undergo Survey training at Bangalore but the vacancy caused thereby was ~~xxx~~ not brought on the register. One Abdul Rahim, a volunteer, was appointed to act in it and no report of his appointment was

made to the Central Recruitment Board. The qualifications of Abdul Rahim have not also been mentioned in the Deputy Commissioner's office Memo No. A.P. M 25/29-30 dated 19th August 1929 ordering the appointment. As the vacancy was one of more than three months duration it should have been dealt with in accordance with recruitment rules.

(3) M.Krishna Rao, Deputy Clerk, First Court and acting Accountant, District Treasury was granted two months' leave in the first instance from 3rd June 1929 and the same was extended later by another two months from 3rd August 1929 No report was made to the Central Recruitment Board when the duration of the vacancy exceeded three months but local arrangements were made to fill it up.

(4) Mr. K.K.Subramanya Iyer, Head Accountant, District Treasury on Rs 60/- was appointed to act as Revenue Head Munshi from 30th September 1929 but the vacancy thus caused has not been brought on the Register at all. The following promotions have been ordered to fill it up:-

(i) Mr. G.Ramakrishna Rao, Income-tax clerk, Kolar Gold Fields to be Head Accountant.

(ii) H.C.Bhujanga Rao, Head Clerk, Goribindanur Taluk promoted vice No. 1

(iii) B.Srinivasa Rao, clerk, District office, promoted vice No. 2

Only a consequential vacancy on Rs 25/- has been registered and dealt with in accordance with rules.

(5) C.Raghavendra Rao, Head Gumasta on Rs 40/- Sidlaghatta went on furlough/leave for six months in October 1929. This vacancy has been filled up without being registered by the promotion of one C.R.Shama Rao, Head Munshi on Rs 35/- and in the consequential vacancy the acting appointment of one C.V.Sethumadhava Char, who was acting in the leave vacancies has been continued without reference to the Central Recruitment Board.

(6) Mr. T.N.Murthi, Third grade Taluk Sheristedar, died on 13th April 1930. The vacancy caused thereby has not brought on the Register but filled up by the promotion and confirmation of the following officials:-

(i) Mr. G.Ramakrishna Rao, B.A., permanent clerk on Rs 50/- provisionally permanent on Rs 55/- and acting on Rs 60/- as Treasury Head Accountant was confirmed as Taluk Sheristedar vice Mr. Murthi Rao deceased and allowed to work as Head Accountant.

(ii) Mr. D.S.Ramanujaiengar, acting Taluk Sheristedar and permanent Income-tax clerk, Chikballapur Sub Division was transferred as permanent clerk on Rs 50/- to the District office and made provisionally permanent on Rs 55/- and continued as Taluk Sheristedar during the employment of Mr. Ramakrishna Rao as acting Treasury Head Accountant

Income-tax permanent clerk

(iii) Syed Mahaboob, acting Income-tax clerk, District office on Rs 35/- was confirmed as Income-tax clerk Chikballapur Sub Division on Rs 40-2-50.

on Rs 40-2-50 and

(iv) M. Puttu Rao, acting clerk on Rs 35/- in the Special Magistrate's Court, Kolar Gold Fields, was confirmed as Income-tax clerk on Rs 35/- without prejudice to his acting appointment

(v) B.Srinivasalu Naidu, acting clerk on Rs 35/- in the office of the Commissioner for Workmen's Compensation, Kolar Gold Fields was confirmed on Rs 30/- without prejudice to his acting appointment.

(vi) Syed Mrutyuja, acting Income-tax clerk on Rs 35/- in the District office was confirmed on Rs 25/- vice No. 5 without prejudice to his acting appointment. This official was an acting recruit in an altogether different vacancy but was confirmed in the last permanent vacancy on Rs 25/-

The permanent vacancy of Taluk Sheristedar should have been brought on the vacancy Register, properly classified and dealt with in accordance with rules. The seriatim confirmations made are not in order.

(7) K.Krishnappa, Record of Rights clerk on Rs 30/- in Chikballapur was granted 3 months and 17 days privilege leave from 15th Novr'1930 in the first instance and this was later extended by another two months (Vide Deputy Commissioner's Memo No. A.P.M. 102/30-31 dated 17th March 1931) The recruitment rules were not followed in this case. One S.K.Ramappa, Municipal clerk on Rs 30/- in the Sidlaghatta town was posted in the vacancy and in his place in the Municipality the acting arrangements made by the Amildar Sidlaghatta were allowed to continue by

the Deputy Commissioner in his Memo No. A P.M. 61/30-31 dated 7th November 1930. The details of the arrangement made by the Amildar have not been given in the Deputy Commissioner's Memos referred to above. The vacancy should have been filled up after advertisement.

IX. Establishments of the Sub Division and Taluk offices at Kolar.

The permanent sanctioned establishments of the above offices as on 31st December 1931 were as follows:-

Sub Division office.-

1 Head Clerk on Rs 50-2-60
4 Clerks on Rs 25-1-30-1-40

5 Of these, 2 were brahmins, 2 Kshatriyas and one Mahomedan.

Taluk office.

1	Sheristedar	on Rs 60-4-80
1	Head Clerk	" 40-2-50
12	clerks	on Rs 25-1-30-1-40
1	Shroff	on Rs 25-1-35
15		

Of these Brahmins	9
Mudaliar	1
Vaisya	1
Other Caste Hindus	1
Mahomedans	2
Adikarnataka	1
	15

The barawards of the above two offices were checked with reference to the schedules of establishments maintained in the District office and the names borne on the schedules were found to be correct.

X. General.- The District office was required to maintain a separate vacancy register for the establishments of ~~the~~:-

(i) The Duffedars and Sergeants of the Police Department in the unit and

(ii) the Municipalities and the District Boards.

The office, however, explained that there was no need to maintain a separate vacancy register for the establishment

of the Local Bodies, as they are composed of lent officials of the Revenue Department and the vacancies therefore occur in the latter department. This point requires examination.

e. It was observed that for the purposes of classification into direct recruitment and promotion vacancies the District office was dealing with ~~with~~ each class of appointments separately This seems to be consonance with the rule 13 (c) as it stands at present, but apparently this ~~xxxxx~~ was not so intended when the rule was framed. This point will be dealt with separately.

Secretary,
Central Recruitment Board.

L 4451

A. V. RAMANATHAN.

"ANANDA" C. R. B.
53. DIAGONAL ROAD,
VISVESVARAPURAM, BANGALORE CITY.

23rd April '32.

Dear Sir Madhava Rao,

I have received your d. o. letter No 5271/CRB dt 22nd April 32 with enclosure.

The points raised are matters of detail and I have already ~~[illegible]~~ the entries in the Registers & the Connected Correspondence, = office-note & memo in each case, in the light of the orders which were in force from time to time. I shall therefore submit my remarks to the Govt on my return to duty.

In the meantime, I am sending the note to Mr Appanna Iyengar for January the necessary references to be kept ready.

I may add that for the most of April 1930, I was mainly preoccupied with the K. G. R. strike, and the ~~[illegible]~~

in the months of May, June & July 1930
I was on leave & Mr B. Narayanaswamy
Iyengar acted as Dr Cmr.

Yours sincerely

Appendix F G—1]

SUBJECT .....

.....

.....

General and Revenue Secretariat

( )

the *193* .

Date of issue 21.7.32

Signed by N. N.

List of enclosures .....

Copied by

Examined by .....

Section

File No.

Serial No.

Diary No. of letter replied to ..... No. 679/ERB

To

Dear Sir,

I am desired to invite reference to your D.O. letter dated 23rd April 1932 and to request you to be so good as to furnish very early your remarks on the notes of Inspection of your office by the Secretary C.R.B. as promised therein.

Yours Sincerely

19/7

for Ch. Secy.

To, A.V. Ramanathan Esq B.A.

Deputy Commr., Kolar Dist

KR/19/7/32

442

OFFICE OF THE DEPUTY COMMISSIONER,
KOLAR DISTRICT.

D.O. M.I.T. 153
32-33

(Camp) Oorgaum,
Dated, ~~Kolar~~ the 22nd July 193 2.

Dear Sir,

I have received your D.O. letter No:679/C.R.B. dated 20th/21st July 1932. I have just yesterday night completed my remarks on the notes of inspection of my office by the Secretary, C.R.B. and sent it on to Headquarters - with a covering letter for despatch.

Yours sincerely,

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to Government of Mysore,
Bangalore.

22nd April 193[illegible]

marks on the Inspecting
tary, Central Recruitment Board.

It will be seen from my note that the Secre-
tary's remarks in several cases are due to a misappre-
hension of Rules 13(c) and 14(d) of the Manual of Re-
cruitment Rules.

I am sorry for the omission to follow the
rules in respect of filling up the vacancy due to the -
death of Mr. T. N. Murthy, Taluk Sheristedar.

Yours sincerely,

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to Government of Mysore,
Bangalore.

OFFICE OF THE DEPUTY
KOLAR DISTRICT.

D. O. L.Dis.on M.1.C. /32-33. (Camp) Oorgaum,
Enc *Dated, the..22nd..July..... 193 2*

Dear Sir,

Adverting to your D.O. No:527/C.R.B. dated 22nd April 1932, I send enclosed a note giving my remarks on the inspection notes of my office by the Secretary, Central Recruitment Board.

It will be seen from my note that the Secretary's remarks in several cases are due to a misapprehension of Rules 13(c) and 14(d) of the Manual of Recruitment Rules.

I am sorry for the omission to follow the rules in respect of filling up the vacancy due to the death of Mr. T. N. Murthy, Taluk Sheristedar.

Yours sincerely,

To

N. Madhava Rao, Esq., B.A., B.L.,
Chief Secretary to Government of Mysore,
Bangalore.

Reply to the observations of the Secretary, Central Recruitment Board, Bangalore, made by him in his inspection notes of this office, conducted by him on 2nd February 1932.

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Maintenance of the vacancy register:-

Instead of three registers to be maintained under Rule 18 of the Manual of Recruitment Rules, only one register has been maintained.

REPLY:- (1) One register for the Revenue, Judicial, Excise Incometax and Registration Departments including the establishment of the Sub Division and Taluk offices is maintained.

(2) One register for the Municipalities and District Boards included in the Unit of the Deputy Commissioner. A separate register was not maintained in the District Office, Kolar, as the vacancies in the Municipalities and District Board were generally filled up by lending officials from the Revenue Department in accordance with G.O.No:L.4739/L.B.25-26-39 dated 20th January 1927, Consequently, vacancies occurred rarely ~~in the Revenue Department.~~ Lent to work for

A separate register ~~will be~~ has been maintained ~~in future~~ since for vacancies directly recruited.

The register for the Daffedars and the Sergeants of the Police Department is maintained in the Police office and was produced at the inspection. A register will be maintained hereafter in the District Office.

(b) Temporary and Permanent vacancies have been clubbed together until 9th April 1931.

The classification of vacancies in-to General and Special has been made separately for the permanent and temporary appointments as required by para 14 (d) of the Manual of Recruitment Rules.

Entries in the vacancy register:-

Several columns have not been entered chiefly during the year 1929-30. This remark applies only to the entries of vacancies of temporary Ukkad Clerks lasting for less than six months and two other vacancies. As regards Ookad clerks, please see reply later. As regards the others, the vacancies occurred in subordinate offices and they were entered in the Register when the reports were received in this office and the columns have been left empty because the vacancies

were reserved for absorption of retrenched hands. The alteration in dates is due to correction of wrong entries.

Classification of vacancies:-

Vacancies 3 & 11. As Thandavachari's promotion was ordered by me only on 12th August 1929, andissued on 21st August 1929 after considerable correspondence with lower offices. The consequential vacancy on Rs.20/- could not be registered earlier than 17th August 1929.

Vacancy(No:19) of Nale Monegar:- The entry of this in among ministerial posts is a mistake. But it has not affected the classification as one Surappa was absorbed in it under Government Order No: L 5425-42/L.B. 25-26-53 dated 3rd February 27.

Vacancy No:20. The remark is that the temporary vacancy of a junior gumastha on Rs.25/- should have been treated as a general vacancy on the ground that the previous three vacancies were classified as special. It is not so. The classification made by this office is correct. I find from the original register that I have myself checked this particular entry on 15th November 29 and approved of the classification. The next previous general vacancy was vacancy No:12. Vacancies 13,14,15 & 19 were utilised for absorption of thown out officials and therefore do not count. Vacancy 16 also does not count as its term expired before a selection was made from the applicants. Only vacancies 17 and 18 were filled up by recruits as special vacancies. Therefore vacancy NO:20 is also a special vacancy.

Vacancies 31 to 34. It is remarked that these four vacancies have been continuously treated as special and that the 4th should have been treated as general.

The first of the four vacancies was a permanent one and therefore it cannot be taken into account along the other temporary vacancies, for classification. ~~Vacancy No:35~~ Vacancy No:35 has therefore been correctly classed as general.

Vacancy No:37, Head Clerk, Sub Division Office, Kolar.

The Secretary, Central Recruitment Board is again wrong in his remark. This is a permanent vacancy and cannot be classed with

the temporary vacancy ~~xxxxxxxx~~ No:36 immediately preceding it. Three previous permanent vacancies Nos:22,27 & 31 have been classed as special. Therefore vacancy No:37 is correctly classed as general.

Vacancies Nos: 32 & 33:- The remark is as follows:- "The vacancy of an additional hand on Rs.40-2-50 for Motor Bus work has been treated as a promotion vacancy and the immediate next vacancy on Rs.30/- has also been treated as a promotion -- vacancy".

The classification in the register is correct according to Rule 13(c) of the Manual of Recruitment Rules, which expressly states that every third vacancy in each class should be treated as a promotion vacancy. The first page of the vacancy register itself contains the table prescribed by me and maintained in my office for correctly classifying vacancies under Rule 13(c). I am informed that the Secretary saw this table. It is seen from it that in the 2nd class to which vacancy No:32 belongs, the previous vacancies were Nos: 4 & 15 filled up by direct recruitment, Nos:17 filled up by ~~direct~~ promotion and Nos: 24 & 31 filled up by direct recruitment; and that in the third class to which vacancy No:33 belongs, the previous vacancies 29 & 30 were filled up by direct recruitment.

Temporary vacancy of Taluk Shehistedar; Srinivaspur on Rs.60-4-80

The remark is that in filling up this vacancy, a place carrying a minimum pay of Rs.50/- ought to have been advertised. This acting vacancy arose from the grant of privilege leave to Mr. K. V. Venkatesa-Sastry for two months in My memo No:67/30-31 dated 4th December 1931 But he extended it piece meal till 8th June 1931 aggregating to six months. My recollection is that I refused him extension on each occasion, but it had to be sanctioned owing to his domestic difficulties. The vacancy was at first expected to last for a short time. But eventually as it lasted longer, an "A" statement was directed to be sent on 25th May 1931, under the idea that the official may further continue the leave. But as he returned to duty and the acting vacancy ceased on the 8th June 1931, the Secretary, Central Recruitment Board was addressed again to cancel this vacancy. The name of the recruit appointed in this vacancy has not also been entered in the vacancy register, as

no recruit was appointment after advertisement.

Entry of Nale Monegar's vacancy among ministerial vacancies.

This is a mistake. But it was casual and not deliberate and a Jain was appointed to it.

Vacancy of Deputy Accountant, District Treasury, Kolar, on 50-2-60:-

The remark is that this has been classified as a promotion vacancy though preceded only by one vacancy. The classification is correct according to para 13(c) of the Manual of Recruitment Rules.

Vacancies of Revenue Inspectors:- Kind reference is invited to para 2 of the Government Order No:8624-33/L.R. 165-28-19 dated the 19tj/20th April 1929 and Chief Secretary's letter No:2106/CRB dated 16th October 1929 stating that the Revenue Commissioner is the ----------
/Unit officer in respect of Revenue Inspectors.

(vi) (1) Three temporary posts of Ookad Clerks sanctioned for work in the Kolar District have been filled up - without advertisement by the appointment of two non-brahmin and one brahmin candidates. These appointments were made in accordance with the request of theDirector of Industries and Commerce in Mysore, Bangalore made in his No:C.3-10/28-29 dated 8th August 1929 extract of the letter is noted below:-

> "In view of the fact that it is desirable to commence the collection of these statistics without further delay, I request that a suitable clerk possessing the necessary qualifications may kindly be appointed at once for each of the Ookads in your District referred to above and sent to this office for preliminary training".

These facts were reported to the Chief Secretary in this office No:M.1.C.692/29-30 dated the 15th August 1929 and the three appointments were approved by Government in their -- letter No:1034-35/C.R.B. dated the 24th August 1929 and also in letter No:1880/C.R.B. dated the 24th September 1929.

(2) One Abdul Rahim, a volunteer was appointed to act

as clerk on Rs.20/- Vice Byanna Gowda granted leave without allowances for five months without report to Rentral Recruitment Board. This is not correct. The vacancy was reported to C.R.B. Vide "A" statement sent on 27th August 1929. But as the vacancy was one of less than six months' duration and as a qualified non-brahmin candidates was readily available he was appointed for the post, and a "B" statement was sent with letter No:Apm. 25/29-30 dated 9th September 1929. The vacancy was cancelled in the Gazette dated 19th September 1929. The candidate has passed the E.L.S. and has the required qualification.

(3) M. Krishna Rao, Deputy Clerk, First Court, Kolar, was acting in the Kolar District Treasury on Rs.40/-. He was granted leave on medical certificate for two months, from 3rd June 1929. The leave was extended for a further period of two months from 3rd August 1929. No report was made to the Central Recruitment Board when the duration of the vacancy exceeded three months but local arrangements were made to fill it up.

Reply:-

S. T. Raghavachar in whose place Mr. M. Krishna Rao was acting, reported himself for duty on 6th August 1929 after utilising his leave. Hence the leave vacancy of M. Krishna Rao ceased. M. Krishna Rao subsequently died. His permanent appointment was that of a clerk on Rs.35/- in the Special Magistrate's Court, Kolar Gold Field. This was advertised as special vacancy No:18/29-30 and filled up according to C.R.B. rules.

(4) Mr. K. K. Subramanya Iyer, Head Accountant, District Treasury on Rs.60/- was appointed to act as Revenue Head Munshi from 30th September 1929, the vacancy thus caused has not been brought on the register at all. The following promotions have been ordered to fill it up.

1. Mr. G. Ramakrishna Rao, Incometax Clerk, K.G.F., to be Head Accountant, District Treasury,
2. Mr. H. C. Bhujanga Rao, Head Clerk, Goribidnur Taluk promoted Vice No:1.
3. B, Srinivasa Rao, Clerk, District office promoted Vice No:2.

Only a consequential vacancy on Rs.25/- has been registered and dealt with in accordance with C.R.B. rules.

Reply: This vacancy has been registered as special vacancy No:14/29-30 dated 5th October 1929. This vacancy has been treated as an absorption vacancy to absorb Mr. H. C. Bhujanga Rao, Incometax clerk on Rs.44/- in Rs.40-2-50 grade of the Old Sub Division Office, Kolar which was abolished. These facts were reported to the Revenue Commissioner in this office No:M.1.C.1257/29-30 dated the 13th October 1929. This was approved by the Revenue Commissioner in his No:D.2. Dis.1075/29-30 dated 6th/7th December 1929.

5. C. Raghavendra Rao, Head Gumastha on Rs.40/- Sidlaghatta went on furlough for six months in October 1929. This vacancy has been filled up without being registered by the promotion of one C. R. Shama Rao, Head Munshi on Rs.35/- and in the consequential vacancy the acting appointment of C. V. Sethumadhavacnar, who was acting in the leave vacancies has been continued without reference to the Central Recruitment Board.

REPLY:- The post of a Head Clerk, Taluk office is not open for direct recruitment Vide Government Order No: 3481-97/C.R.B.16-31-1 dated 5th January 1932. C. V. Sethumadhavacnar, is a permanent Head Munshi who returned from long leave and was posted as acting Head Gumastha. Munshi Therefore no vacancy in the lower grade was available either.

6. The permanent vacancy of Taluk Sheristedar caused by the death of Mr. T. N. Murthi has not been brought on the vacancy register properly classified and dealt with in accordance with C.R.B. The seriatim confirmation made are not in order. Syed Mrityuja was an acting recruit in an altogether different vacancy but was confirmed in the last permanent vacancy on Rs.25/-.

REPLY:- Confirmation of Syed Mrityuja as clerk on Rs.25/- was done in accordance with G.O. No:2164-2264/C.R.B. 17-29-1 dated 21st October 1929, which permits the confirmation of non-brahmin recruits in any vacancy that may occur.

The post of Taluk sheristedar is not usually advertised and all the officials who were confirmed in the series were acting from a long time.

I admit this is a mistake. I find I passed the order on 6th May 1930 immediately after the K.G.F. strike and when I was ill and waiting to go on leave.

7. K. Krishnappa, Record of Rights Clerk on Rs.30/- in Chikballapur Taluk was granted three months and 17 days' privilege leave from 15th November 1930 in the first instance and this was extended by another two months. The recruitment rules were not followed in this case:

REPLY:- This is not so. The vacancy consequent on --- Ramappa's transfer was entered in the Register as Serial No:30 and reported to the Revenue Commissioner on 9th October 1931 and advertised by C.R.B. as vacancy No:1609 on 6th May 1931 and one H. Devayya, Adikarnataka candidate Sl.No:22337 was appointed but he did not join duty. Thereupon Mahomed Khan Sl.No:22597 was appointed.

Deputy Commissioner,
Kolar District.

Observations made in the Notes of Inspection.	Explanation of the unit officer.	Remarks.
Maintenance of registers and registration of vacancies therein. (a) The office of the Deputy Commissioner, Kolar, is a unit office and the following three separate vacancy registers should have been maintained by that office as required by Rule 18 of the Manual of Recruitment Rules:- (1) One for the Revenue, Judicial, Excise, Income-tax and Registration departments including the establishments of the Sub Division and Taluk offices. (2) One for the Municipality and District Boards included in the unit of the Deputy Commissioner and (3) one for the Duffedars and the sergeants of the Police Department. In each of the above three registers, vacancies in the ministerial and executive establishments and under each of these Sub Divisions again permanent and temporary vacancies should have been registered separately for correct classification. But the	(1) One register for the Revenue, Judicial, Excise, Income-tax and Registration Departments including the establishment of the Sub Division and Taluk Offices is maintained. (2) One register for the Municipalities and District Boards included in the unit of the Deputy Commissioner. A separate register was not maintained in the District Office, Kolar, as the vacancies in the Municipalities and District Board were generally filled up by lending officials from the Revenue Department in accordance with G.O.No.L.4739/L.B.25-26-39 dated 20th January 1927. Consequently vacancies occurred rarely. A separate register has been maintained since for vacancies directly recruited. The register for the Daffedars and	

Deputy Commissioner's office has maintained only one register for registering all vacancies

and the sergeants of the Police Department is maintained in the Police office and was produced* at the inspection. A register will be maintained hereafter in the District Office.

* This was not required

(b) Temporary and Permanent vacancies have been clubbed together until 9-4-1931.

The ~~classifiat~~ vacancies in the ministerial and executive establishments have been registered separately but permanent and temporary vacancies have been clubbed together until 9th April 1931, from which date onwards the temporary vacancies have been registered separately.

The classification of vacancies into General and Special has been made separately for the permanent and temporary appointments as required by para 14(d) of the Manual of Recruitment Rules.

This does not seem to have been done prior to 9. 4. 1931.

IV. Entries in the Vacancy Registers.

Though the register has been opened in the prescribed form, particulars required under several columns have not been entered

Several columns have not been entered chiefly during the year 1929-30. This remark applies only to the entries of

chiefly during the year 1929-30. As regards . seven vacancies which occurred in the subordinate offices, only the date of their report has been entered and not that of their actual occurrence. In a few cases these dates have been altered. The reason for this should be explained.

vacancies of temporary Ukkad Clerks lasting for less than six months and two other vacancies. As regards Ookad clerks, please see reply later. As regards the others, the vacancies occurred in subordinate offices and they were entered in the Register when the reports were received in this office and the columns have been left empty because the vacancies were reserved for absorption of retrenched hands. The alteration in dates is due to correction of wrong entries.

The dates of occurrence of vacancies in subordinate offices should be obtained and have been entered in column 2 of the Register. This does not seem to have been done.

--assification of vacancies.

In the following cases vacancies have not been correctly ~~been~~ classified:-

(1) Temporary vacancy of Income-tax II Clerk Kolar Gold Fields on Rs.25/-

Occurred on	1st July 1929
Reported to unit office on	28th July 1929

This vacancy was brought on the Register and filled up by the promotion of one Thandavachar and the consequential vacancy on Rs.20/- was thrown open for direct recruitment. But this latter vacancy, instead of being registered and classified then alone has been separately entered and classified as special after several other vacancies, as serial No.11 and as having been reported on 17th August 1929.

As Thandavachar's promotion was ordered by me only on 12th August 1929, and issued on 21st August 1929 after considerable correspondence with lower offices. The consequential vacancy on Rs.20/- could not be registered earlier than 17th August 1929.

The consequential Vacancy instead of being separately registered and classified after several other vacancies should have been classified then alone in the same series, pending correspondence with lower offices would not perhaps have affected the classification immediately.

(2) Vacancy of Nale-Manegar on Rs.17-1-20.

This temporary vacancy lasting for six months from (date nil) November 1929 has been mixed up with permanent vacancies, registered under ministerial establishments and classified as special. As the vacancy was a temporary one and related to an executive appointment, it should have been registered separately in the proper place.

The entry of this in among ministerial posts is a mistake. But it has not affected the classification as one Surappa was absorbed in it under Government Order No.L.5425-42/L.B.25-26-53 dated 3rd February 1927.

Such mistakes cannot be avoided in future.

(3) Temporary vacancy of a Junior Gumasta on Rs.25/-.

Occurred on 7th April 1930
Reported to Unit Office on .... 15th April 1930

This should have been treated as a General vacancy as the following three previous vacancies were treated as Special.

(i) Additional Nagadi Gumasta on Rs.25/- Bowringpet. Reported to Unit office on 17th March 1930.

The remark is that the temporary vacancy of a junior gumastha on Rs.25/- should have been treated as a general vacancy on the ground that the previous three vacancies were classified as special. It is not so. The classification made by this office is correct. I find from the original register

(ii) Nagadi Gumasta on Rs.25/- in the District Treasury. Reported to Unit office on 1st April 1930.

(iii) Clerk on Rs.20/- Second Court, Kolar, occurred and reported to unit office on 3rd April 1930.

The last vacancy above referred to which was the fourth in the series of classification has been treated as special instead of General.

. that I have myself checked this particular entry on 15th November 29 and approved of the classification. The next previous general vacancy was vacancy No.12. Vacancies 13, 14, 15 and 19 were utilised for absorption* of thrown out officials and therefore do not count. Vacancy 16 also does not count* as its term expired before a selection was made from the applicants. Only vacancies 17 and 18 were filled up by recruits as special vacancies. Therefore vacancy No.20 is also a special vacancy.

* These cases do not seem to have been governed by Rule 29(2) of the CRTS Manual.

* This does not seem to be correct. Further enquiries will be made before finally settling the point.

The following 4 vacancies have been continuously treated as special:-

(i) Head Gumasta on Rs.40/- Chintamani- Reported to Unit Office on 31st March 1930.

(ii) Consequential vacancy on Rs.25/- in connection with the promotion vacancy of additional hand for Motor Bus work on Rs.40-2-50 - occurred on 6th April 1930.

P.T.O

(iii) Gumasta, Taluk Office, Mulbagal, Pay Rs.25/-. Reported to Unit office on 24th April 1930.

(iv) Clerk, Sanitary Board Office, Kolar Gold Fields, Rs.30/- Reported to unit office on 24th April 1930.

Instead of treating the above fourth vacancy as General the next fifth vacancy of Octroi Mutsaddi, Sidlaghatta town on Rs.15/- reported to unit office on 1st May 1930 has been treated as General and one B.S.Bhimasena Rao, Brahmin has been appointed in it.

It is remarked that these four vacancies have been continuously treated as special and that the 4th should have been treated as general.

The first of the four vacancies was a permanent one and therefore it cannot be taken into account along the other temporary vacancies, for classification. Vacancy No.35 has therefore been correctly classed as general.

(v) Vacancy of Head Clerk on Rs.55/- in the Sub Division Office at Kolar - reported to unit office on 7th May 1930.

This vacancy has been treated as General though preceded by only one special vacancy viz., that of a clerk on Rs.50/- in the District Office, Kolar, occurred on 6th May 1930. It should have been classified as "Special"

The Secretary, Central Recruitment Board is again wrong in his remark. This is a permanent vacancy and cannot be classed with the temporary vacancy No.36 immediately preceding it.

Three previous permanent vacancies Nos. 22, 27 & 31 have been classed as Special Therefore vacancy No.37 is correctly classed as general.

Owing to the imperfect maintenance of the registers these points were not clear. The result of the explanations now given the remarks are withdrawn. CE

These do not seem to have been clear at the time of inspection. Rules require that separate registers should be maintained for permanent and temporary vacancies so that their classification into General and Special may be uniform, automatic and capable of ready verification.

(vi) The vacancy of an additional hand on Rs.40-2-50 for Motor Bus work which occurred on 6th April 1930, has been treated as a promotion vacancy and filled up accordingly; but the immediate next vacancy of Panchayet clerk on Rs.30/- reported to unit office on 24th April 1930 has also been treated as a promotion vacancy instead of as a direct recruitment one.

The remark is as follows:-

"The vacancy of an additional hand on Rs.40-2-50 for Motor Bus work has been treated as a promotion vacancy and the immediate next vacancy on Rs.30/- has also been treated as a promotion vacancy".

The classification in the register is correct according to Rule 13(c) of the Manual of Recruitment Rules, which expressly states that every third vacancy in each class should be treated as a promotion vacancy. The first page of the vacancy register itself contains the table prescribed by me and maintained in my office for correctly classifying vacancies under Rule 13(c). I am informed that the Secretary saw this table. It is

This is due to misapprehension of Rule 13(c) of the Recruitment Manual. The action of the Deputy Commr. seems to be in consonance with the Rule as it stands at present.

The remarks are withdrawn

seen from it that in the 2nd class . to which vacancy No.32 belongs, the previous vacancies were Nos.4 and 15 filled up by direct recruitment, Nos.17 filled up by promotion and Nos.24 & 31 filled up by direct recruitment; and that in the third class to which vacancy No.33 belongs, the previous vacancies 29 & 30 were filled up by direct recruitment.

vide previous page.

(vii) Temporary vacancy of Taluk Sheristedar on Rs.60-4-80, occurred on 8th December 1930 - Reported ~~on~~ to Unit office on 18th May 1931.

This was a leave vacancy exceeding three months in duration, but there has been great delay in reporting it to the Unit office. It relates to a first class appointment and has been registered

The remark is that in filling up this vacancy, a place carrying a minimum pay of Rs.50/- ought to have been advertised. This acting vacancy arose from the grant of privilege leave to Mr.K.V.Venkatesa Sastry for two months in my Memo No.67/30-31 dated 4th December 1930

and classified as a direct recruitment special vacancy. In filling it up a place carrying a minimum pay of not less than Rs.50/- should have been thrown open for direct recruitment but instead a vacancy on Rs.40-2-50 i.e., in class II of appointments in the Sub Division office at Kolar has been filled up by direct recruitment and that too without advertisement on the ground that leave was taken piecemeal and the vacancy would soon cease. Particulars of the hand appointed in this vacancy have not also been entered in the Vacancy Register.

But he extended it piece meal till 8th June 1931 aggregating to six months. My recollection is that I refused him extension on each occasion, but it had to be sanctioned owing to his domestic difficulties. The vacancy was at first expected to last for a short time. But eventually as it lasted longer, an "A" statement was directed to be sent on 25th May 1931, under the idea that the official may further continue the leave. But as he returned to duty and the acting vacancy ceased on the 8th June 1931, the Secretary, Central Recruitment Board was addressed again to cancel this vacancy. The name of the recruit appointed in this vacancy

has not also been entered in the vacancy register, as no recruit was appointed after advertisement.

The vacancy should have been reported to the CRB as soon as it exceeded 2 months in duration. CA

(vii) Permanent vacancy of Nalamanegar on Rs.17-1-20 in the Watada Hosahalli tank Goribidnur - date of occurrence - not given - Reported to Unit office on 23rd October 1930. This has been registered ~~and~~ under ministerial appointments, classified as special and filled up by the appointment of one N.Nanjappa after advertisement as vacancy No.751/30-31. This was an executive appointment and should not have been dealt with as a ministerial one.

This is a mistake. But it was casual and not deliberate and a Jain was appointed to it.

The D.C will be requested to see that such mistakes are avoided in future. CA

(ix) Vacancy of Deputy Accountant, District Treasury on Rs.50-2-60. - occurred on 24th January 1931.

The vacancy was one caused by the transfer of Mr.M.N.Srinivasa Rao to Chitaldrug as Head Accountant. This had been registered and classified as a promotion vacancy and filled up by the promotion of the following officials:-

(1) Mr.M.Krishniah Setty, B.A., Head Clerk on Rs.40-2-50 promoted to Rs.50-2-60.

(2) Mr.K.Krishna Rao, B.Sc., Clerk on Rs.40/- promoted to Rs.40-2-50.

(3) The consequential vacancy on Rs.40/- thrown open for direct recruitment has been utilised for the absorption of Mr.R.N. Krishnamurthi Naidu, B.A.

The classification of the vacancy on Rs.50-2-60 as a promotion one was incorrect as the only previous vacancy that of a clerk on Rs.25/- in the District Office, Kolar, which occurred on 1st January 1931 has been treated as a promotion vacancy.

The remark is that this has been classified as a promotion vacancy though preceded only by one vacancy. The classification is correct according to para 13(c) of the Manual of Recruitment Rules.

Same remarks as in page 8 supra.

(8) A few vacancies of Revenue Inspectors have been registered under executive appointments and cancelled subsequently on the ground that the Revenue Commissioner was the Unit Officer for these appointments.

Kind reference is invited to para 2 of the Government Order No.8624-33/ L.R.165-28-19 dated the 19th/20th April 1929 and Chief Secretary's letter No.2106/CRB dated 16th October 1929 stating that the Revenue Commissioner is the Unit Officer in respect of Revenue Inspectors.

No action was necessary as regards this.

VI. The following defects were noticed during the course of the examination of the Acquittance Rolls and office Order books from 1st July 1929 onwards:-

(1) From the Memo No.A.P.M.23/29-30 dated 18th August 1930 it was found that three temporary posts of Ookad clerks sanctioned for work in the Kolar District have been filled up without advertisement by the appointment of the following candidates.

Three temporary posts of Ookad Clerks sanctioned for work in the Kolar District have been filled up without advertisement by the appointment of two non-brahmin and one brahmin candidates. These appointments were made in accordance with the request of the Director of Industries and Commerce in Mysore, Bangalore made in his No. C.3-10/28-29 dated 8th August 1929 extract of the letter is noted below:-

(i) M.Munivenkatappa, Balija

(ii) S.N.Ramakrishna Sastry (Brahmin)

(iii) Munivenkatappa (Vokkaliga)

The three posts should have been filled up after advertisement in the Gazette.

"In view of the fact that it is desirable to commence the collection of these statistics without further delay, I request that a suitable clerk possessing the necessary qualifications may kindly be appointed at once for each of the Ookads in your District referred to above and sent to this office for preliminary training".

These facts were reported to the Chief Secretary in this Office No. M.1.C.692/29-30 dated the 15th August 1929 and the three appointments were approved by Government in their letter No.1034-35/C.R.B. dated the 24th August 1929 and also in letter No.1880/C.R.B. dated the 24th September 1929.

This was not noted in the Vacancy register nor were the records produced on that behalf during inspection. It was only explained that the appointments were made without advertisement on the request of the Director of Ind & Com. The explanation may be accepted. C

(2) In August 1929 one Byanna Gowda acting. clerk on Rs.20/- in the Malur Sub Division Office was granted leave for five months to enable him to undergo survey training at Bangalore but the vacancy caused thereby was not brought on the register. One Abdul Rahim a volunteer, was appointed to act in it and no report of his appointment was made to the Central Recruitment Board. The qualifications of Abdul Rahim have not also been mentioned in the Deputy Commissioner's office Memo No.A.P.M.25/29-30 dated 18th August 1929 ordering the appointment. As the vacancy was one of more than three months duration it should have been dealt with in accordance with recruitment rules.

One Abdul Rahim, a volunteer was appointed to act as clerk on Rs.20/- Vice Byanna Gowda granted leave without allowances for five months without report to Central Recruitment Board. This is not correct. The vacancy was reported to C.R.B. Vide "A" statement sent on 27th August 1929. But as the vacancy was one of less than six months' duration and as a qualified non-brahmin candidate was reailly available he was appointed for the post, and a "B" statement was sent with letter No.Apm.25/29-30 dated 9th September 929. The candidate has passed the E.L.S. and has the required qualification.

It was only explained during inspection that, as the Vacancy was one of less than six months' duration, a non-brahmin Volunteer was appointed in it without advertisement and without any report to exist. The detailed explanation now given is accepted.

The Vacancy was cancelled in the Gazette of 19.9.1929.

(3) Mr. M.Krishna Rao, Deputy Clerk, First Court, and acting Accountant, District Treasury was granted two months' leave in the first instance from 3rd June 1929 and the same was extended later by another two months from 3rd August 1929. No report was made to the Central Recruitment Board when the duration of the vacancy exceeded three months but local arrangements were made to fill it up.

S.T.Raghavachar in whose place Mr.M. Krishna Rao was acting, reported himself for duty on 6th August 1929 after utilising his leave. Hence the leave vacancy of M.Krishna Rao ceased. M.Krishna Rao subsequently died. His permanent appointment was that of a clerk on Rs.35/- in the Special Magistrate's Court, Kolar Gold Field. This was advertised as special vacancy No.18/29-30 and filled up according to C.R.B.Rules.

The observation is only as regards the leave vacancy. Hence no action seems to be necessary.

The question of the subsequent permanent vacancy of the same official does not seem to arise here.

(4) Mr.K.K.Subramanya Iyer, Head Accountant, District Treasury on Rs.60/- was appointed to act as Revenue Head Munshi from 30th September 1929 but the vacancy thus caused has not been brought on the Register at all. The following promotions have been ordered to fill it up:-

Mr.K.K.Subramanya Iyer, Head Accountant, District Treasury on Rs.60/- was appointed to act as Revenue Head Munshi from 30th September 1929, the vacancy thus caused has not been brought to the register at all. The following promotions have been ordered to fill it up:-

P.T.O.

(1) Mr.G.Ramakrishna Rao, Income-tax clerk, Kolar Gold Fields to be Head Accountant.

(ii) H.C.Bhujanga Rao, Head Clerk, Goribidnur Taluk promoted vice No.1.

(iii) B.Srinivasa Rao, clerk, District Office, promoted vice No.2.

Only a consequential vacancy on Rs.25/- has been registered and dealt with in accordance with rules.

1. Mr.G.Ramakrishna Rao, Income-tax Clerk, K.G.F., to be Head Accountant, District Treasury.

2.Mr.H.C.Bhujanga Rao, Head Clerk, Goribidnur Taluk promoted Vice No.1.

3.B.Srinivasa Rao, Clerk, District Office promoted Vice No.2

Only a consequential vacancy on Rs.25/- has been registered and dealt with in accordance with C.R.B. rules.

This vacancy has been registered as special vacancy No.14/29-30 dated 5th October 1929. This vacancy has been treated as an absorption vacancy to absorb Mr.H.C.Bhujanga Rao, Income-tax clerk on Rs.44/- in Rs.40-2-50 grade of the Old Sub Division Office, Kolar which was abolished. These facts were reported to the Revenue Commissioner in this office No.M.1. C.1257/29-30 dated the 13th October 1929. This was approved by the Revenue Commissioner in his No.D.2.Dis.1075/29-30 dated 6/7th December 1929.

Sanction of Govt. does not seem to have been obtained to the arrangements made in the Vacancies.
This should now be done.

(5) C.Raghavendra Rao, Head Gumasta on Rs.40/- Sidlaghatta went on furlough leave for six months in October 1929. This vacancy has been filled up without being registered by the promotion of one C.R.Shama Rao, Head Munshi on Rs.35/- and in the consequential vacancy the acting appointment of one C.V.Sethumadhava Char, who was acting in the leave vacancies has been continued without reference to the Central Recruitment Board

The post of a Head Clerk, Taluk Office is not open for direct recruitment Vide Government Order No.3481-97/C.R.B.16-31-1 dated 5th January 1932. C.V. Sethumadhavachar, is a permanent Head Munshi who returned from long leave and was posted as acting Head Munshi. Therefore no vacancy in the lower grade was available either.

This seems to be inconsistent, as the vacancy was in October 1929 and the date of the G.O. is 5.1.1932. Beside, C.V. Sethumadhavachar who was a permanent Head Munshi should perhaps have been posted to his original place, on his return from leave.
The explanation is not satisfactory.

(6) Mr.T.N.Murthi, Third grade Taluk Sheristedar, died on 13th April 1930. The vacancy caused thereby has not been brought on the Register but filled up by the promotion and confirmation of the following officials:-

P.T.O.

(1) Mr.G.Ramakrishna Rao, B.A., permanent clerk on Rs.50/- provisionally permanent on Rs.55/- and acting on Rs.60/- as Treasury Head Accountant ~~xx~~ was confirmed as Taluk Sheristedar vice Mr.Murthi Rao deceased and allowed to work as Head Accountant.

(2) Mr.D.S.Ramanujaiengar, acting Taluk Sheristedar and permanent Income-tax clerk Chikballapur Sub Division was transferred as permanent clerk on Rs.50/- to the District Office and made provisionally permanent on Rs.55/- and continued as Taluk Sheristedar during the employment of Mr. Ramakrishna Rao as acting Treasury Head Accountant

(3) Syed Mahaboob, acting Income-tax clerk ~~provisionally permanent in the District office on Rs.35/-~~ was confirmed on Rs 40-2-50 as Income-tax clerk, Chikballapur Sub Division on Rs.40-2-50.

(4) M.Puttu Rao, acting clerk on Rs.35/- in the Special Magistrate's Court, Kolar Gold Fields, was confirmed as Income-tax clerk on Rs.35/- without prejudice to his acting appointment.

(5) B.Srinivasalu Naidu, acting clerk on Rs.35/- in the office of the Commissioner for Workmen's Compensation, Kolar Gold Fields was confirmed on Rs.30/- without prejudice to his acting appointment.

(6) Syed Mrutyuja acting Incometax clerk on Rs.35/- in the District office was confirmed on Rs.25/- vice No.5 without prejudice to his acting appointment. This official was an cting recruit in an altogether different vacancy but was confirmed in the last permanent vacancy on Rs.25/-

The permanent vacancy of Taluk Sheristedar should have been brought on the vacancy register, properly classified and dealt with in accordance with rules.

Confirmation of Syed Mrityuja as clerk on Rs.25/- was done in accordance with G.O. No.2164-2264/C.R.B.17-29-1 dated 21st October 1929, which permits the confirmation of non-brahmin recruits in any vacancy that may occur. The post of Taluk Sheristedar is not usually advertised and all the officials who were confirmed in the series were acting from a long time.

I admit this is a mistake. I find I passed the order on 6th May 1930 immediately after the K.G.F.strike and when I was ill and waiting to go on leave.

The D.C will be required to see that such mistakes are avoided in future

NMENT OF HIS HIGH

General and Re

No. 4325 / [illegible] 32-2 Dated, Bangalore, ary 1933.

From

The General Secretary to the Government of His Highness the Maharaja of Mysore.

To

The Deputy Commissioner, Kolar District.

Sir,

With reference to your D.O.letter No.L.Dis.on M.I.C./197/2 of 32-33 dated 22nd July 1932 furnishing your remarks on the inspection notes of your office by the Secretary, Central Recruitment Board, I am directed to observe as follows :-

(1) Entries in the vacancy registers.

The dates of occurrence of vacancies in subordinate offices should have been obtained and entered in column 2 of the register. This may be done in future without fail.

(2) Classification of vacancies.

(a) Vacancies Nos.3 and 11.

The consequential vacancy on Rs.20/-, caused by the promotion of Thandavachar and thrown open for direct recruitment, instead of having been separately registered and classified after several other vacancies which occurred later, should have been classified then alone in the same series pending correspondence with subordinate offices.

(b) Vacancy No.19

The entry of the temporary vacancy of Hale-Manegar on Rs.17-1-20 among the ministerial posts is admitted to be a mistake. Such mistakes may be avoided in future.

(c) Vacancy No.20.

The view that vacancy No.16 also does not count for classification, as its term expired before a selection was made from the -- applicants is not correct. When once a temporary vacancy of more than

p.t.o.

than three months in duration is registered, it should be counted along with similar vacancies irrespective of their cessation. Beside the vacancies which should be treated as not having occurred at all for the purpose of classification are only those in which permanen officials thrown out of employment as a result of retrenchments are absorbed. (Vide Rule 29 (2) of the Redruitment Manual).

(3) The temporary vacancy of Taluk Sheristedar on Rs.60-4-80 caused by the grant of privilege leave ~~in~~ piecemeal to Mr.K.V. Venkatesa Sastry from December 1930 should have been reported to the Central Recruitment Board as soon as it exceeded three months in -- duration.

(4) The entry of the permanent vacancy of Halamanegar on Rs.17-1-20 in the Watada Hosahalli tank, Goribidnur under ministerial appointments is admitted to be a mistake. Such mistakes may be avoided in future.

(5) The explanation given for irregularly filling up the -- vacancy of Head Gumasta on Rs.40/- viz., that according to Government Order No.3481-97/C.R.B. 16-31-1 dated 5th January 1932, such vacancies in the Taluk office ~~is~~ are not open to direct recruitment, is not acceptable as the vacancy occurred in 1929, i.e., long before the issue of the -- Government order. Moreover, C.V.Sethumadhavachar who was a -- permanent Head Munshi should have been posted to his original place on his return from leave.

(6) The arrangements made to fill up the vacancy caused by the death of Mr.T.N.Murthi Rao, Taluk Sheristedar, are admittedly due to a mistake. It is requested that such mistakes may be avoided in future.

I have the honour to be,
Sir,
Your most obedient servant,

(Spare) 17/1

For General Secretary to Government.

mk.3

Appendix F G—1]

SUBJECT ..... Three entries

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Section CAB

File No. 13-32

Serial No. 2

Diary No. of letter replied to 442

General and Revenue Secretariat

( )

the *193* .

Date of issue 12/1/33

Signed by Mercy

List of enclosures .....

× Page 3 in the note (flag M)

Copied by .....

Examined by .....

No 4325/CAB

To The Deputy Commr.
Kolar Dist.

Sir,

With reference to your D. O. letter No. L. Dis. Com. M. 1. CAB of 22.23 dt 22.7.1932 furnishing your remarks on the inspection notes of your offices by the Secretary, Civil Board I am directed to ~~observe~~ observe as follows: ~~The orders of Govt~~

(1) Entries in the Vacancy register. The dates× of occurrence of vacancies in subordinate offices should have been obtained and entered in ~~Column 2 of the register.~~

WD 71—GPBM—40,000—20-7-31.

promptly and
This should/may invariably be done,
in future minor fail
no features.

6. Classification of vacancies

(a) Vacancies Nos 3, 9, 11 ×

(3). The consequential Vacancy × Page 4
on Rs 20/-, caused by the pro-
motion of Chandavarkar and
thrown open for direct recruit-
ment, instead of having been separately
registered and classified after
several other Vacancies which occurred
later, should have been classified
then alone in the same series pending
correspondence with Sub-ordinate
offices.

(b) Vacancy No 19

4. The entry × of the Temporary Vacancy of × Page 5
Nole. Monegar on Rs 17-1-20
among the ministerial pool
admits to be
a mistake. Such mistakes
may should be avoided in future.

(c) Vacancy No. 20

4 The statement × that Vacancy × Page 6
vice
No. 16 also does not count for
classification, as its term expired
before a selection was made from
the applicants is not correct. When

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

once a temporary vacancy of more than three months duration is registered, it should be counted along with similar vacancies irrespective of their cessation. Besides, the vacancies which only arose on account of permanent officials thrown out of employment as a result of retrenchments are absorbed should be treated as not having occurred at all for the purposes of classification. (Vide Rule 29(2) of the Recruitment Manual)

× Page 11

(3) ~~(5)~~ The temporary vacancy of Rs 60-4-80 caused by the grant of privilege leave in piecemeal to Mr. K. V. Venkatesan Sastry from December 1930 should have been reported to the Ex Board as soon as it exceeded three months in duration.

W1 0327—GPB—10,000—18-5-27

(4)

(4) The entry of the permanent × Page 11
Vacancy of Nalamangegan
on Rs 17-1-20 in the Hatada
Hosahalli Taluk, Gonibidnur
under ministerial appointments
is a mistake. admitted to be
It is requested
to see that such mistakes are may
avoided in future.

(5)

(5) The explanation given × Page 18
for filling up of the Head
Vacancy of Gumaster on Rs 40-
which
occurred in 1929 is not
acceptable Moreover
satisfactory. Peons, C.U.
Sethumathavachar who was
a permanent Head Munshi
should have been posted to
his original place on his
return from leave.

6

(6) The arrangements made × Page 19
to fill up the Vacancy caused
by the death of Mr. D. N
Murteri Rao, Taluk Sheristedar,

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

~~are not in order and the necessitous rules have not been adhered to in this case.~~ ~~It is requested~~ admittedly due to a mistake

It is requested that ~~to see that~~ such mistakes ~~are~~ may be avoided in future ~~and the rules adhered to strictly in future.~~

I have etc,

for General Secretary. to Govt.

2-11-1927